

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
3-CB-9080	3/3/2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 471, Rochester Regional Joint Board, Workers United		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 368 Broadway Saratoga Springs NY 12866		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (a); (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about September 2, 2009, the above named labor organization has caused and/or attempted to cause various employers to discriminate against (b) (6), (b) (7)(C) in violation of Section 8(a)(1) and (3) of the Act through the improper administration of its exclusive hiring hall for the referral of banquet servers.			
3. Name of Employer various employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)		8. Identify principal product or service	
		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail	
Address (b) (6), (b) (7)(C)		(date) 3/2/10	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

amended

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
3-CB-9080	06/07/2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 471, Rochester Regional Joint Board, Workers United		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 368 Broadway Saratoga Springs NY 12866		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1 (A); (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about September 2, 2009, the above named labor organization has caused and/or attempted to cause various employers to discriminate against (b) (6), (b) (7)(C) in violation of Section 8(a)(1) and (3) of the Act through the improper administration of its exclusive hiring hall for the referral of banquet servers and has otherwise breached the duty of fair representation with respect to (b) (6), (b) (7)(C) and other registrants. Since on or about, (b) (6), (b) (7)(C) 2010, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) Section 7 rights by, but not limited to, threatening to deny (b) (6), (b) (7)(C) work.			
3. Name of Employer various employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)		8. Identify principal product or service	
9. Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that (b) (6), (b) (7)(C) is therein true to the best of my knowledge and belief By (signature) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail	
Address (date) 6-4-10			

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 3-CB-9081	Date Filed 3/3/2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 471, Rochester Regional Joint Board, Workers United		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 368 Broadway Saratoga Springs NY 12866		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (a); (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about September 2, 2009, the above named labor organization has caused and/or attempted to cause various employers to discriminate against (b) (6), (b) (7)(C) in violation of Section 8(a)(1) and (3) of the Act through the improper administration of its exclusive hiring hall for the referral of banquet servers.			
3. Name of Employer various employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature) charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 3/2/10		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
3-CB-9111	5/12/2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 471, Rochester Regional Joint Board, Workers United		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 368 Broadway Saratoga Springs NY 12866		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A); (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about February 17, 2010 and continuing to date the above named labor organization by its officers, agents and representatives has caused and/or attempted to cause Sodexo, Inc. at its Empire State Plaza location to discriminate against (b) (6), (b) (7)(C) in violation of Section 8(a)(3) of the Act, by not allowing (b) (6), (b) (7)(C) on the Employer's on-call list.			
3. Name of Employer Sodexo., Inc.		4a. Tel. No. 518-449-1660	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Empire State Plaza, Concourse Level, Rm 130 , Albany NY 12242		6. Employer representative to contact Laurie Jenkins	
7. Type of establishment (factory, mine, wholesaler, etc.) restaurant	8. Identify principal product or service food service	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) in are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 5/12/10		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail	

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PRIVACY ACT STATEMENT

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United States Government
NATIONAL LABOR RELATIONS BOARD
Region 3 – Albany Resident Office
Clinton Avenue & North Pearl Street - Room 342
Albany, NY 12207-2350

Telephone: (518) 431-4155 Facsimile: (518) 431-4157

July 19, 2010

(b) (6), (b) (7)(C)

Local 471, Rochester Regional Joint Board, Workers United
368 Broadway
Saratoga Springs, NY 12866

**RE: Local 471, Rochester Regional Joint Board, Workers United (Sodexo,
Inc.) (Various Employers)**
CASE 3-CB-9111; 3-CB-9081; 3-CB-9080

Dear **(b) (6), (b) (7)(C)**:

This is to advise you that I have conditionally approved the withdrawal request which the Charging Parties have submitted in the above matter. I have conditionally approved the withdrawal request based on the representation that a private agreement has been reached between the parties. My approval of the withdrawal request is conditioned upon the performance of the undertakings in the private settlement between the parties. Upon evidence that those undertakings have not been complied with, the charge is subject to reinstatement for further processing.

Very truly yours,

/s/RHONDA P. LEY
RHONDA P. LEY
Regional Director

cc:

Robert G. McCarthy
1600 Crossroads Bldg.
Two State Street
Rochester, NY 14614

(b) (6), (b) (7)(C)

Gary Klotz, Esq.
Butzel Long
150 West Jefferson, Suite 100
Detroit, MI 48226

Sodexo, Inc.
Empire State Plaza
Concourse Level, Room 130
Albany, NY 12242

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 3-CB-9104	Date Filed 4/30/10

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 471, Rochester Regional Joint Board, Workers United		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 368 Broadway Saratoga Springs NY 12866		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(a); (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about December 12, 2009, the above named labor organization has caused and attempted to cause various employers to discriminate against (b) (6), (b) (7)(C) in violation of Section 8(a)(1) and (3) through the improper administration of its exclusive hiring hall for overflow banquet servers.			
3. Name of Employer various		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the foregoing is true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (date) 4/29/10		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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United States Government
NATIONAL LABOR RELATIONS BOARD
Region 3 – Albany Resident Office
Clinton Avenue & North Pearl Street - Room 342
Albany, NY 12207-2350

Telephone: (518) 431-4155 Facsimile: (518) 431-4157

July 15, 2010

Robert G. McCarthy, Esq.
Chamberlain, D'Amanda, Oppenheimer & Greenfield
1600 Crossroads Bldg.
Two State St.
Rochester, NY 14614-1397

**RE: Local 471, Rochester Regional Joint Board,
Workers United (Various)
CASE 3-CB-9104**

Dear Mr. McCarthy:

This is to advise you that on July 14, 2010 the Charging Party's request to withdraw the charge in the subject case was approved.

Very truly yours,

/s/ MICHAEL J. ISRAEL
MICHAEL J. ISRAEL
Acting Regional Director

cc:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Local 471, Rochester Regional Joint Board,
Workers United
368 Broadway
Saratoga Springs, NY 12866

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 3-CB-9105	Date Filed 4/30/2010

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 471, Rochester Regional Joint Board, Workers United		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 368 Broadway Saratoga Springs NY 12866		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(a); (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about February 14, 2010, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights to self organization, to form, join, or assist labor organizations, to bargain collectively through representatives of employees' own choosing, and to engage in other concerted activities for the purpose of collective bargaining, or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed by Section 7 of the said Act, by, but not limited to, threatening her for engaging in activities on behalf of another labor organization.			
3. Name of Employer various		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION I declare the charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) _____ _____ (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 4/29/10		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail	

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PRIVACY ACT STATEMENT

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Telephone: (518) 431-4155 Facsimile: (518) 431-4157

May 10, 2010

Robert G. McCarthy, Esq.
Chamberlain, D'Amada, Oppenheimer & Greenfield
1600 Crossroads Blvd.
Two State Street
Rochester, NY 14614

**RE: Local 471, Rochester Regional Joint Board,
Workers United (Various)
CASE 3-CB-9105**

Dear Mr. McCarthy,:

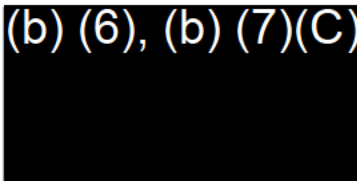
This is to advise you that on May 7, 2010 the Charging Party's request to withdraw the charge in the subject case was approved.

Very truly yours,

/s/RHONDA P. LEY
RHONDA P. LEY
Regional Director

cc:

(b) (6), (b) (7)(C)



(b) (6), (b) (7)(C)

Local 471, Rochester Regional Joint Board,
Workers United
368 Broadway
Saratoga Springs, NY 12866